

# OUR VALUES

Our values reflect our Purpose – to responsibly source the commodities that advance everyday life.



## Safety

We never compromise on safety. We look out for one another and stop work if it's not safe.



## Responsibility

We take responsibility for our actions. We talk and listen to others to understand what they expect from us. We work to improve our commercial, social and environmental performance.



## Simplicity

We work efficiently and focus on what's important. We avoid unnecessary complexity and look for simple, pragmatic solutions.



## Integrity

We have the courage to do what's right, even when it's hard. We do what we say and treat each other fairly and with respect.



## Openness

We're honest and straightforward when we communicate. We push ourselves to improve by sharing information and encouraging dialogue and feedback.



## Entrepreneurialism

We encourage new ideas and quickly adapt to change. We're always looking for new opportunities to create value and find better and safer ways of working.

For further information, visit [www.glencore.com](http://www.glencore.com)

# GLENCORE