

GLENCORE'S YOUTH MONTH COMPETITION TERMS AND CONDITIONS

1. The promoter is: Glencore Operations South Africa (Pty) Ltd ("GOSA") whose registered office is at 39 Melrose Boulevard, 3rd Floor, Melrose Arch, Melrose North, Johannesburg, 2196.
2. This competition is open to citizens of South Africa who are aged between 18 and 35 years on or before Friday, 22 July 2022 and GOSA employees' family members, excluding anyone otherwise connected to anyone involved in judging the competition.
3. No entry fee is required to enter this competition.
4. By entering this competition, an entrant agrees to be bound by these terms and conditions.
5. By entering this competition, entrants provide GOSA consent and the right in its sole discretion to use their images and stories or part thereof for any publicity and other material.
6. The competition is entered via a link and will be run through the Glencore South Africa Facebook Page (<https://www.facebook.com/GlencoreZA/>).
7. Only one entry per entrant is allowed. Multiple entries from the same entrant will result in the disqualification of the said entrant.
8. The competition opens on Monday, 27 June 2022 at 10:00 am.
9. Entries close on Friday, 22 July 2022 at midnight. No further entries to the competition will be permitted after midnight on Friday, 22 July 2022. The winner will be announced on the Glencore Facebook page on Friday, 29 July 2022. The GOSA team will be visiting the winner to shoot photographs and video content prior to the announcement at their home/where they conduct their charity work.
10. **When selecting the Youth's Month Campaign Winner, the following criteria will be applied:**
 - The project/initiative should be measurable and clear input, output and outcome indicators should be stated
 - The project/initiative must be owned by an individual participant who is between the ages of 18-35 years old on the closing date or a registered youth-orientated NGO where at least some of its members/directors/beneficiaries are between the ages of 18-35 years old on the closing date.

- The impact being made by the initiative should be measurable and sustainable
- The entry or the nomination must include pictures or videos as supporting evidence of the work being done.
- The area where the project is based should fall within the area as identified in the stakeholder engagement strategy.
- The legitimacy of all entries will be vetted. E.g. if it is a NPO that is not registered, they may be disqualified.

This GOSA competition does not provide support for the following:

- Political parties;
- Individuals that are not part of a registered organization and Glencore employees.
- Long-term advertising and brand awareness for your organization/initiatives.
- Church and religious activities, which are exclusive to one faith community; and/or
- Long-term sponsorships.

11. The prize is as follows:

a. R20 000 towards your initiative.

b. This is a cash prize. The prizes are not transferable.

12. Winner will be chosen from all entries received on the Glencore South Africa Facebook Youth Month Competition Post(s)/ email and verified by GOSA and or its agents.

13. The shortlisted candidates will be notified through a reply on their entry on the competition post or via email and will be requested to send the Glencore South Africa Facebook Page a Direct Message with more details within two days of the closing date. If the winner cannot be contacted within two days of notification, we reserve the right to exclude them from the shortlist and substitute her/him.

14. GOSA reserves the right to cancel or amend the competition and the terms in its sole discretion and for any reason whatsoever. Any changes to the terms of the competition will be notified to entrants as soon as possible. Changes to the terms of the competition will be posted on the Facebook page and will be effective immediately upon posting.

15. GOSA is not responsible for inaccurate prize details supplied to any entrant by any third party.

16. GOSA will notify the winner when and where the prize may be collected / will be delivered.

17. The promoter's decision in respect of all matters to do with the competition will be final and no further correspondence will be entertained.

18. By entering this competition, an entrant is indicating his/her agreement to be bound by these terms and conditions.

19. The winner agrees to the promotor using his/her name and image in any publicity material, as well as for the promotor to quote the comment/reply he/she used to enter. Any personal data relating to the winner or any other entrants will be used solely in accordance with current South African data protection legislation, including the Protection of Personal Information Act No. 4 of 2013 and will not be disclosed to a third party without the entrant's prior consent, except as per paragraph 20 below.

20. The winner's name will be available 28 days after closing date by sending a Direct Message to the Glencore South Africa Facebook Page. No further information regarding the winner will, at any time, be disclosed to persons making such an enquiry.

21. Entry into the competition will be deemed as acceptance of these terms and conditions.

22. This promotion is in no way sponsored, endorsed or administered by, or associated with Facebook, Twitter or any other social network. Entrants are providing their information to GOSA and not to any other party. The information provided will be used in conjunction with the following Privacy Policy found at <http://www.glencore.com/privacy-policy>.