Bank of America

2020 Global Metals, Mining and Steel Conference

GLENCORE

KAZZINC

12 May 2020

Important notice concerning this document including forward looking statements

This document contains statements that are, or may be deemed to be, "forward looking statements" which are prospective in nature. These forward looking statements may be identified by the use of forward looking terminology, or the negative thereof such as "outlook", "plans", "expects" or "does not expect", "is expected", "continues", "assumes", "is subject to", "budget", "scheduled", "estimates", "aims", "forecasts", "risks", "intends", "positioned", "predicts", "anticipates" or "does not anticipate", or variations of such words or comparable terminology and phrases or statements that certain actions, events or results "may", "could", "should", "should", "should", "might" or "will" be taken, occur or be achieved. Forward-looking statements are not based on historical facts, but rather on current predictions, expectations, beliefs, opinions, plans, objectives, goals, intentions and projections about future events, results of operations, prospects, financial condition and discussions of strategy.

By their nature, forward-looking statements involve known and unknown risks and uncertainties, many of which are beyond Glencore's control. Forward-looking statements are not guarantees of future performance and may and often do differ materially from actual results. Important factors that could cause these uncertainties include, but are not limited to, those disclosed in Glencore's 2019 Annual Report.

For example, our future revenues from our assets, projects or mines will be based, in part, on the market price of the commodity products produced, which may vary significantly from current levels. These may materially affect the timing and feasibility of particular developments. Other factors include (without limitation) the ability to produce and transport products profitably, demand for our products, changes to the assumptions regarding the recoverable value of our tangible and intangible assets, the effect of foreign currency exchange rates on market prices and operating costs, and actions by governmental authorities, such as changes in taxation or regulation, and political uncertainty.

Neither Glencore nor any of its associates or directors, officers or advisers, provides any representation, assurance or guarantee that the occurrence of the events expressed or implied in any forward-looking statements in this document will actually occur. You are cautioned not to place undue reliance on these forward-looking statements which only speak as of the date of this document.

Except as required by applicable regulations or by law, Glencore is not under any obligation and Glencore and its affiliates expressly disclaim any intention, obligation or undertaking, to update or revise any forward looking statements, whether as a result of new information, future events or otherwise. This document shall not, under any circumstances, create any implication that there has been no change in the business or affairs of Glencore since the date of this document or that the information contained herein is correct as at any time subsequent to its date.

No statement in this document is intended as a profit forecast or a profit estimate and past performance cannot be relied on as a guide to future performance. This document does not constitute or form part of any offer or invitation to sell or issue, or any solicitation of any offer to purchase or subscribe for any securities.

The companies in which Glencore plc directly and indirectly has an interest are separate and distinct legal entities. In this document, "Glencore", "Glencore group" and "Group" are used for convenience only where references are made to Glencore plc and its subsidiaries in general. These collective expressions are used for ease of reference only and do not imply any other relationship between the companies. Likewise, the words "we", "us" and "our" are also used to refer collectively to members of the Group or to those who work for them. These expressions are also used where no useful purpose is served by identifying the particular company or companies.



Operational update

Bank of America 2020 Global Metals, Mining and Steel Conference

GLENCORE

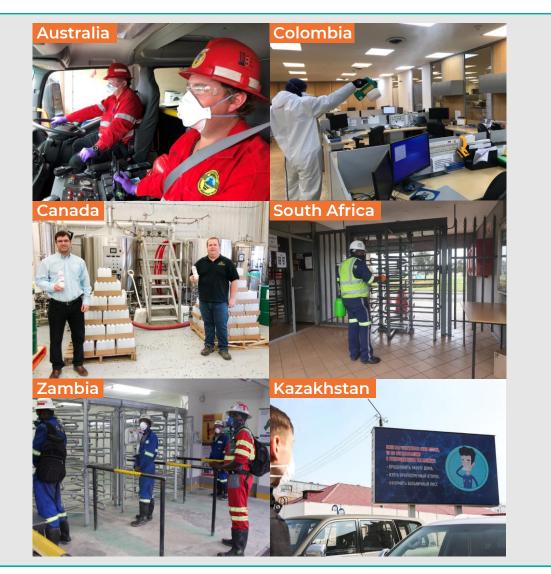
uve

-

0

Responding to COVID-19 Our people

- The COVID-19 pandemic is an unprecedented challenge for all of us
- As a responsible operator, our top priority is to protect the safety and health of our people and the communities that host our businesses
- We have introduced a number of precautionary measures across our offices and industrial assets
 - Our goal is to operate only when we can keep our people safe and healthy, while safeguarding jobs and providing support to our local communities
 - Our teams are working closely with governments, health agencies and other key organisations to provide effective local solutions: to support these efforts we have allocated \$25 million to help our local communities





Responding to COVID-19

Global commodity markets

- Commodity markets have responded quickly to the sharp reduction in demand, with pricing for many commodities falling into the upper end of their respective cost curves
- The full impact of the demand shock has been tempered by COVID-19 related supply disruptions/reductions to date, with cumulative losses contributing to closing the gap on demand losses
- Low above ground inventories at the start of the year (relative to previous economic cycles) should help limit the extent of potential inventory build likely to be seen in copper, zinc and nickel

Global estimated industry supply impacts year to date⁽¹⁾

Estimated losses as a share of pre-COVID 2020 supply forecast

Excluding smelting/refining and 4% **Cu** direct use scrap losses 6% **Zn** 5% Ni 6% Thermal Coal 6% Met Coal 5% **Mn** ore 11% **Cr** ore 11% Cr alloy



Responding to COVID-19

Our assets

- Glencore operates more than 180 sites and offices in over 35 countries
- The majority of our industrial assets continue to operate relatively normally, accounting for the various precautionary measures
- A number of operations have been temporarily suspended, where national/regional lockdowns or other circumstances have required

2020 production guidance revisions		Previous guidance	Current ⁽¹⁾ Guidance	2020 weighting	
		2020	2020	H1	H2
Copper - excl. African Copper	kt	975 ± 25	975 ± 20	47%	53%
Copper - African Copper	kt	325 ± 25	280 ± 25	50%	50%
Copper	kt	1,300 ± 50	1,255 ± 45	48%	52%
Cobalt	kt	29 ± 4	28 ± 2	48%	52%
Zinc	kt	1,265 ± 30	1,160 ± 30	50%	50%
Nickel	kt	125 ± 5	122 ± 5	46%	54%
Ferrochrome	kt	1,340 ± 25	1,000 ± 25	47%	53%
Coal	mt	135 ± 4	132 ± 3 <mark>2</mark>	47%	53%
Oil	mbbl	6.5 ± 0.2	Under review	n.a.	n.a.

Source: (1) See page 19 of Glencore Q1 Production Report, including all the notes relating to the current guidance. (2) Colombian coal volumes are at risk of further reduction given continued pressure on European coal pricing

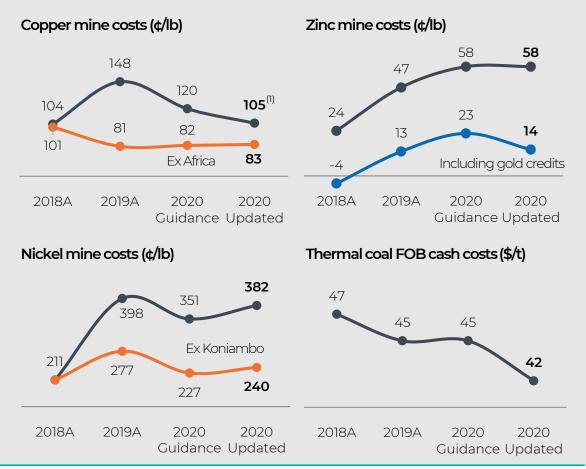


Responding to COVID-19

Adapting our business

- We have quickly moved to reposition the business for the changed macroeconomic environment
- Liquidity has been reinforced
 - Refinancing and extension of our Revolving Credit Facilities on the same commercial terms as last year
 - Deferral of distribution decision to Q3 2020
- Industrial asset capex has been cut
 - Planned \$1 to \$1.5bn reduction (from \$5.5bn) from asset curtailments and associated capex savings, various deferrals and lower equivalent USD costs due to generally weaker producer currencies and lower input costs, particularly through oil price changes
- Mine costs for key commodities have been reduced
 - Focused cost control, lower energy costs, favourable FX and higher precious metal byproducts underpin lower costs

Leading cost/margin positions in our key commodities



Notes: (1) Copper unit cost guidance excludes costs associated with non-operating or significantly curtailed assets, including those on care and maintenance. In this regard, an estimated combined approximately \$400 million of net operating costs is expected to be incurred in relation to Mopani, Mutanda, Alumbrera and Polymet in 2020. Comparable to previous guidance, the 120c/lb cost would have been 106c/lb, plus approximately \$300 million of net operating costs.



Well positioned to navigate the current challenges

- Flexible business model that adapts quickly to changing conditions
- Unique combination of industrial assets and marketing
 - Diversified portfolio of large-scale low-cost commodities that will underpin the energy and mobility transition and high quality thermal coal that provides access to affordable and reliable energy
 - Marketing business earnings resilience through the cycle
- Resilient and flexible balance sheet, commitment to strong BBB/Baa rating
- Disciplined approach to value over volume
- Experienced management team focused on maximising value creation



Appendix Who we are



We are one of the world's largest natural resource companies. We fulfil our purpose through our strategy to be active at multiple stages of the commodity supply chain. Our diversity by geography, product and activity, maximises the value we create for our business and its diverse stakeholders.



00

Living our values

Integrity

We have the

what's right,

courage to do

even when it's hard.

mean and do what

We say what we

we say. We treat

each other fairly

and with respect.

Our values reflect our purpose, our priorities and the beliefs by which we conduct ourselves. They define what it means to work at Glencore, regardless of location or role. They are the heart of our culture and the way we do business. They are the fundamental basis of our sustainability management system along with our Code of Conduct and our Group policies.



Safety

We never compromise on safety. We look out for one another and stop work if it's not safe.



Responsibility

We take We're honest responsibility for and straightour actions. We talk forward when we and listen to others communicate. to understand what We push ourselves they expect from us. to improve by We work to improve sharing information our commercial. and encouraging social and dialogue and environmental feedback. performance.



We work efficiently and focus on what's

important. We avoid adapt to change unnecessary complexity and look for simple. pragmatic solutions.

We encourage new ideas and quickly We're always looking for new opportunities to create value and find better and safer ways of working.

Entrepreneurialism



Key facts and figures

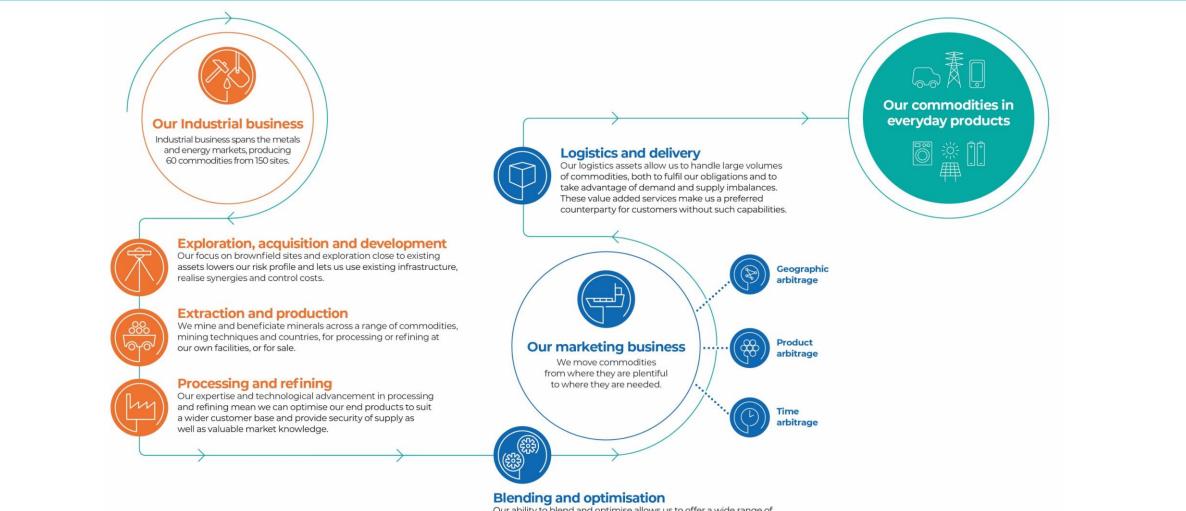
Glencore is a leading integrated producer and marketer of commodities, with worldwide activities in the production, processing, refining, third party procurement, storage and transport of those products

35 60 Our business is split into two divisions: commodities countries **Industrial Marketing** 180 We employ approximately mining and 160,000 metallurgical sites and oil people, Listed on London and including production Johannesburg Stock Exchanges assets and contractors Current credit rating: offices S&P BBB+ (Stable) Moody's Baal (Negative) - I and the state of the state



Our business model

Responsibly sourcing the commodities that advance everyday life



Our ability to blend and optimise allows us to offer a wide range of product specifications, resulting in a superior service and an ability to meet our customer specific requirements.



Our Industrial business

We are a major responsible supplier of many of the commodities needed for energy and mobility transition

Cu	Co	Niekel	Pb	Zn	Vanadium	Coal	
Copper	Copper Copait		Lead	ZINC	vanadium	Thermal Coa	
Batteries Solar Power Wind Power Mobility	Batteries Wind Power Mobility Electronics	Batteries Solar Power Wind Power Mobility	Batteries Solar Power Wind Power	Batteries Solar Power Wind Power	Batteries Solar Power Wind Power Electronics	Low-cost baseload power	
Electronics Grid	Grid	Electronics Grid			Grid	Cement manufacture	
1.37Mt	46kt	121kt	280kt	1.08Mt	9.1kt	124Mt	
20.6Mt	140.5kt	2.45Mt	5.1Mt	13.1Mt	108kt	c.6 billion tonnes	
	Copper Batteries Solar Power Wind Power Mobility Electronics Grid 1.37Mt	CopperCobaltBatteries Solar Power Wind Power Wind Power Mobility Electronics GridBatteries Wind Power Mobility Electronics Grid1.37Mt46kt	CopperCobaltNickelBatteries Solar Power Wind Power Mobility Electronics GridBatteries Wind Power Mobility Electronics GridBatteries Solar Power Wind Power Mobility Electronics Grid1.37Mt46kt121kt	CopperCobaltNickelLeadBatteries Solar Power Wind Power Mobility Electronics GridBatteries Solar Power Wind Power Mobility Electronics GridBatteries Solar Power Wind Power Wind Power Mobility Electronics 	CopperCobaltNickelLeadZincBatteries Solar Power Wind Power Mobility Electronics GridBatteries Solar Power Mobility Electronics GridBatteries Solar Power Wind Power Mobility Electronics GridBatteries Solar Power Wind Power Wind Power Mobility Electronics GridBatteries Solar Power Wind Power Wind Power Mobility Electronics GridBatteries Solar Power Wind Power Wind Power Wind PowerBatteries Solar Power Wind Power Wind Power Wind Power1.37Mt46kt121kt280kt1.08Mt	CopperCobaltNickelLeadZincVanadiumBatteries Solar Power Wind Power Mobility Electronics GridBatteries Solar Power Mobility Electronics GridBatteries Solar Power Wind Power Mobility Electronics GridBatteries Solar Power Wind Power Mobility Electronics GridBatteries Solar Power Wind Power	

is steam coal production. Nickel – Glencore estimate.

Our Industrial business

We have secured strategic long-term cobalt partnerships

Enabling the energy and mobility transition

• Cobalt is a key lithium-ion battery raw material, essential for the electric vehicle and mobile phone markets

Our cobalt hydroxide marketing strategy

• Long-term supply agreements with geographically diversified key players along the lithium-ion battery supply chain

Our commitment to responsible production



- Our DRC cobalt operations will be independently audited each year against the "Cobalt Refinery Supply Chain Due Diligence Standard".
- This standard is defined by the Responsible Mining Initiative (RMI)

Providing security of supply to our customers

• Long term availability of responsibly sourced cobalt from a reliable supplier for our customers

Cobalt long-term contracts









SAMSUNG SDI

29 May 2019

"Long-term revolving agreement for the supply of cobalt hydroxide to Umicore's battery materials value chain"

7 October 2019

"A minimum of 61,200 tonnes of Cobalt between 2020 and 2024"

19 November 2019

"Up to c.30,000 tonnes of cobalt contained in hydroxide between 2020 and 2025. With this contract, SK Innovation can produce batteries for 3 million EVs"

10 February 2020

"Up to 21,000 tonnes of cobalt contained in cobalt hydroxide between 2020 and 2024"



Our Industrial business

We have significant growth options (overwhelmingly brownfield) for when markets require these commodities





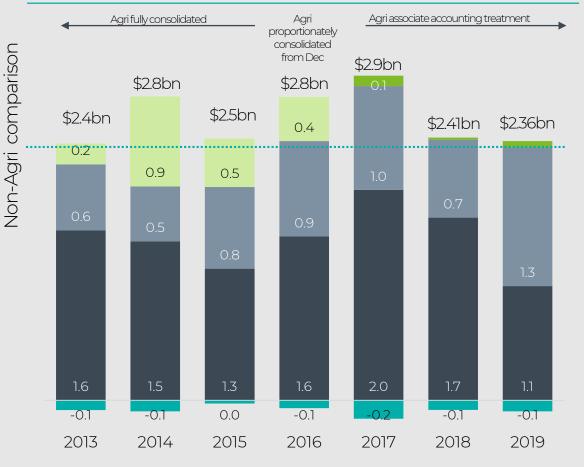
Our Marketing business

Resilient earnings with high cash conversion

Marketing earnings are generated from the handling, blending, distribution and optimisation, in substantial scale, of physical commodities, augmented by arbitrage opportunities

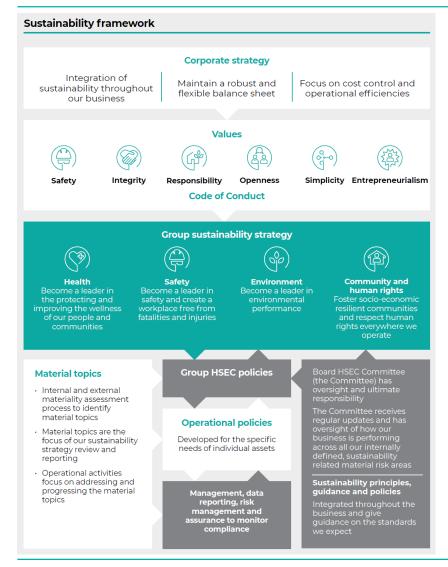
- Earnings diversified by commodity / geography
- Defensive but with upside in constructive marketing conditions
- Strong earnings base, low cost of capital and low capex intensity produce consistently high returns on equity
- Marketing long-term Adjusted EBIT guidance range: \$2.2-\$3.2bn per annum
 - Performance towards the top end of guidance requires the alignment of conditions for many/all commodities that reflect: production/volume growth; tight/tightening physical market conditions; selective deployment of additional working capital and higher interest rates

Marketing Adjusted EBIT (\$bn)



■ Corp and Other ■ Glencore Agriculture ■ Energy Products ■ Metals and Minerals





It is our responsibility to not only deliver financial performance but also make a positive contribution to society and operate in a responsible and transparent manner

Our sustainability strategy

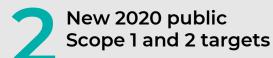
- 1) Health: Become a leader in the protection and improvement of our people's and communities' wellbeing
- 2) Safety: Become a leader in workplace safety, eliminating fatalities and injuries
- 3) Environment: Minimise any negative impact from our operations
- **4) Community and human rights**: Foster sustainable growth and respect human rights wherever we operate



Our commitment includes:

Paris-consistent strategy / capital discipline

- Our 2019 capital expenditure⁽²⁾ was weighted towards energy transition materials, including:
 - African copper and cobalt
 - Nickel in Canada
- Natural depletion of our coal resource base in Colombia and to a lesser extent South Africa and Australia (and oil), will contribute to reduction of our absolute Scope 3 emissions over time
- We project a c.30% reduction in Scope 3 emissions by 2035⁽³⁾



- To date we have achieved a c.10% reduction in Scope 1 and 2 emissions intensity since 2016 – vs our target of 5%⁽⁴⁾
- New longer-term Scope 1 and 2 targets that support the Paris goals will be released during 2020



 Annual update on performance disclosed on our website and in our Annual and Sustainability reports



 Review of trade associations completed in 2019⁽⁵⁾



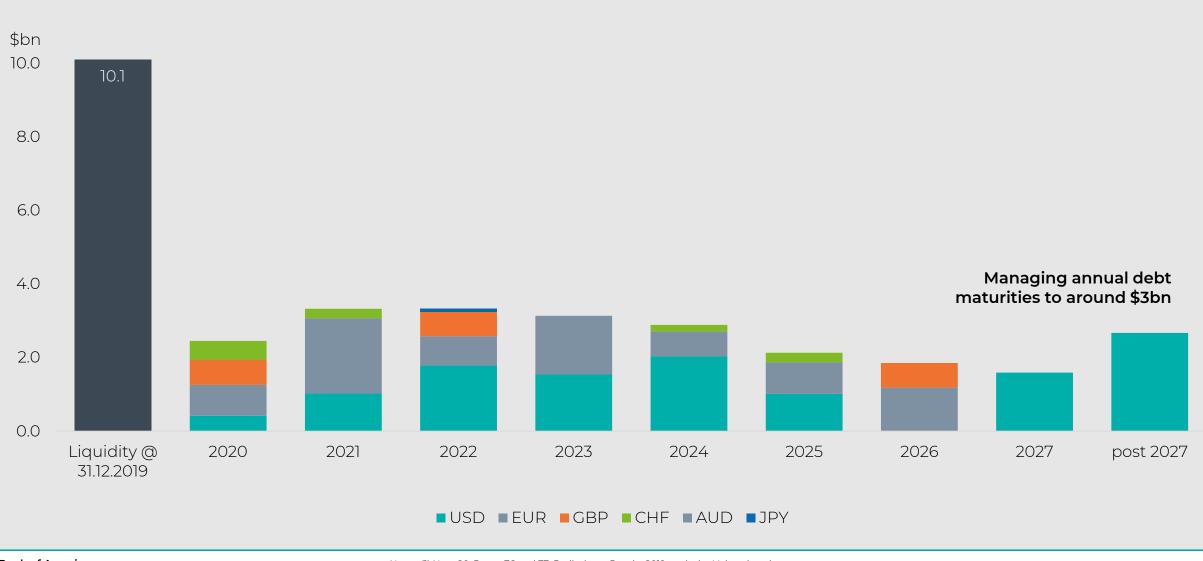
• We continue to implement the recommendations of the TCFD in our annual reporting.

Notes: (1) <u>RNS Furthering our commitment to the transition to a low-carbon economy, 20 February 2019</u>. (2) Preliminary Results 2019, Industrial activities capital expenditure, page 18. (3) <u>RNS Glencore's commitment to the transition to a low-carbon economy and Review of 2019 performance and Scope 3 emissions projection, 18 February 2020</u>. (4) Glencore Sustainability Report 2018, page 10. (5) <u>https://www.glencore.com/dam:jcr/6e8173bd-7d2e-494c-bd57-</u> 4c23957094ea/2018-sd-membership-review-final.pdf



Our Debt maturity profile

Capital market notes : \$23.4bn as at 31 December 2019⁽¹⁾



Our technology business

Leading industry technology for decades: Premus, CTSCo, Onaping Depth electric mine

GLENCORE TECHNOLOGY

- Global leader in metals and minerals processing technology for more than 30 years
- Supplies services/technology to 22 of the 26 ICMM members
 - IsaMill Grinding/Ultrafine grinding: 129 installations across 21 countries
 - IsaKidd Copper refining: produces >11 million tpy of copper • from more than 100 licences (c.47% of global copper supply)
 - Jameson Cell Flotation: 350 installations across 30 countries •
 - IsaSmelt Lead and copper smelting: more than 9 million tpy of ٠ copper containing materials smelted with IsaSmelt
 - Albion Process Oxidative leaching of base/precious metal • sulphide concentrates



- Team of world-class metallurgists, engineers, geoscientists, technicans and technologists with real world experience in process development/optimisation, asset integrity management and mine/process automation
- Supplies services to 38 clients across the world's major mining districts

Process Mineralogy Extractive Metallurgy Plant Support

Process Control

Materials Technology

















Source: www.glencoretechnology.com, www.xps.ca

